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G R O U P
The Power of Tomorrow

21 October 2020

Dear Ms Ojiambo,

I would like to congratulate you on your new appointment. I look forward to meeting you soon and for our two organisations to continue working closely to ensure the hard-to-abate sectors continue to strive for a sustainable, low carbon future.

En+ Group joined the UN Global Compact in July 2019. Since day one, we have been active participants and advocates of the UN Global Compact and of the Ten Principles. We are grateful for the UN Global Compact's recognition that the private sector has an important role to play in creating a sustainable future, that the voice of the private sector must be heard and amplified, and for the guidance the UN Global Compact provides to uphold responsibilities.

Today, more than ever, we need collaboration across sectors, companies, industries, organisations, individuals and policy makers to build back better and stronger from the COVID-19 pandemic. This is our moment to rebuild while addressing major issues such as biodiversity loss, the climate crisis, and inequality.

In September of 2019, En+ Group joined the Local Network of the UN Global Compact Russia, and we are proud to be active members of our Local Network and local community.

We especially value the UN Global Compact's leadership in encouraging further private sector contribution to the United Nations Sustainable Development Goals.

At En+ Group, we actively support the SDGs that we have determined to be closely linked to our areas of operation, and those, which we could have the greatest impact on. Our SDG impact and our sustainability approach is divided into four focus areas: Climate Leadership, Environmental Stewardship, Human Development and Collaboration and Partnerships.

Within Climate Leadership, En+ Group is proud to be a global leader in producing industrial products that directly address the climate crisis. ALLOW, our low-carbon aluminium, has a carbon footprint four times lower than the industry average. While we are constantly investing in new research, initiatives and programmes to drive operational improvements, at the heart of our approach is the Group's production of renewable energy — in addition to the production of low carbon aluminium. As the world's largest independent producer of hydropower, the growing efficiency of our HPPs not only allows us to produce aluminium

powered by hydropower generated electricity, but also replace demand for electricity generated from coal plants.

Environmental Stewardship expresses our commitment to protecting natural resources and biodiversity in our regions of operation. Together with local stakeholders, En+ Group is continuing to work to safeguard Lake Baikal and surrounding rivers.

Through Human Development we focus on ensuring we provide our staff with the secure, safe and favourable conditions to operate in. We invest in our people and future generations, provide high quality healthcare to both our staff and surrounding communities, particularly in countries with less advanced healthcare systems.

Collaboration and Partnerships is our recognition that change must be global, and must come not just from us as a single company, but from our sector as a whole. Beyond our strong commitment to the UN Global Compact, we are actively working with other global organisations to support global change towards a more sustainable word, and a swift green recovery.

The above mentioned focus areas of our sustainability approach align with the Ten Principles of the UN Global Compact.

We acknowledge that the Communication of Progress (COP) is an important tool of transparency that gives us an opportunity for a declaration and an evaluation of our achievements. We are proud to be sharing our annual Sustainability Report with you, which we submit as our COP.

In conclusion, as the Executive Chairman of En+ Group, it gives me great pleasure to confirm our continued participation and ongoing commitment for the UN Global Compact and its Ten Principles.

Yours sincerely,

Rt Hon the Lord Barker of Battle

Executive Chairman

EN+ Group